Chapter 02 - Organizing for IMC: Role of Agencies

Chapter 02 Organizing for IMC: Role of Agencies

Multiple Choice Questions

- 1. An advertising agency that is set up, owned, and operated by the advertiser is called a(n):
- A. client management firm
- **B.** in-house agency
- C. centralized system
- D. full-service agency

Accessibility: Keyboard Navigation

Blooms: Remember Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-02 Advertising Agency Decision

- 2. Two major reason for a client using a(n) _____ include reducing advertising and promotion costs and saving time.
- A. self-sufficient agency
- B. client management system
- C. in-house agency
- D. full-service system

Accessibility: Keyboard Navigation

Blooms: Remember Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

- 3. Companies who use a combination of in-house and outside agencies tend to use the external firms mostly for:
- A. sales presentations
- B. social media content
- C. direct mail pieces
- **D.** creative and media services

Blooms: Understand Difficulty: Medium

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-02 Advertising Agency Decision

- 4. A major reason why some companies choose to use an in-house agency is to:
- A. maintain creative freshness
- **B.** reduce advertising and promotions costs
- C. stay better aligned with their brand
- D. win advertising awards that will enhance the image of their brands

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-02 Advertising Agency Decision

- 5. Lack of sufficient internal expertise and personnel growing stale while working on the same product might be reasons why a company might move away from:
- A. a brand marketing system
- **B.** an in-house agency
- C. the use of full-service advertising agencies
- D. the use of creative boutiques

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Blooms: Understand Difficulty: Medium

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

- 6. Leo Burnett recorded people's reaction to the phrase "run like a girl" when they were developing creative for what brand?
- A. Always
- B. Dove
- C. Nivea
- D. Nike

Blooms: Remember Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-02 Advertising Agency Decision

- 7. Target's internal creative department handles the design of each of these elements EXCEPT:
- A. direct-mail pieces
- **B.** branding initiatives
- C. weekly circulars
- D. in-store displays

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Blooms: Remember Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-02 Advertising Agency Decision

- 8. Which of the following is assigned to Target's outside agencies?
- A. weekly circulars and in-store displays
- **B.** branding and image-oriented communication
- C. direct-mail pieces
- D. Video based promotions

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Blooms: Remember Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

- 9. Which of the following statements explains why an organization would want to use an outside advertising agency?
- A. An outside advertising agency saves money for the client.
- B. An outside advertising agency always helps the client gain more prestige and a better image.
- C. An outside advertising agency has more knowledge of the brand's identity and its previous promotional activities.
- **<u>D.</u>** An outside advertising agency provides the client with the services of highly skilled individuals who are experts in a number of areas including creative, media, and research.

Blooms: Understand Difficulty: Medium

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-02 Advertising Agency Decision

- 10. When a client works for many years with a primary agency whose focus is on building the client's brand, it is known as a(n):
- A. full-service relationship
- B. principle agency
- C. agency-of-record (AOR)0029
- D. primary service provider

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Blooms: Remember Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-02 Advertising Agency Decision

- 11. Which of the following best describes an Agency-of-Record (AOR)?
- A. the previous agency who was recorded working for a particular client
- B. an agency that performs work on a project-by-project basis
- C. an agency that is subcontracted by the client directly for a particular assignment
- $\underline{\mathbf{D}}$ the primary agency whose foremost interest is in building the client's brand

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

- 12. Which of the following statements about advertising agencies is true?
- A. Agencies must be used since companies do not have the capabilities of developing their own advertising.
- **<u>B.</u>** Agencies are often used because of the skill, expertise, and experience they can offer in the advertising and brand building area.
- C. Most large, national advertisers use in-house agencies.
- D. Most large agencies offer only creative services to their clients, they don't get involved in production.

Blooms: Understand Difficulty: Medium

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-02 Advertising Agency Decision

- 13. International multi service agencies were formed by mergers and acquisitions of mid-sized agencies in order to:
- A. facilitate global campaigns
- B. provide integrated marketing communications services worldwide
- C. eliminate the need for domestic agencies
- D. forge stronger alliances between agencies and their clients

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Blooms: Remember Difficulty: Medium

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-03 Advertising Agency Industry

- 14. Major agencies that offer an ever-broadening range of IMC services would be more appropriately called:
- A. advertising agencies
- B. full-service partners
- C. marketing communication agencies
- D. multinational creative boutiques

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Medium

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-03 Advertising Agency Industry

- 15. Which type of ad agency is most likely to assist the client in areas such as marketing strategy and research, campaign planning and execution, and media planning and buying?
- A. a creative boutique
- **B.** a full-service agency
- C. a media buying service
- D. a collateral agency

Blooms: Understand Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-04 Full-Service Agency

- 16. A full-service agency offers its clients all of the following EXCEPT:
- A. full range of marketing, communication, and promotion services
- B. research and creative development
- C. human resources management
- D. public relations expertise

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Blooms: Understand Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-04 Full-Service Agency

- 17. The agency Zulu Alpha Kilo is unique in their approach to soliciting new business how so?
- A. They don't bid on RFPs.
- B. The focus only on branding.
- C. They are only open to new business at certain times of the year.
- D. They prefer to respond to bids.

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Blooms: Remember Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

18. An ad agency that offers its clients a complete range of marketing, communication, and promotion services is known as a(n): A. comprehensive marketing organization B. media buying service C. in-house agency D. full-service agency
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency
19. The communications link between the ad agency and its clients is the department known as: A. account services B. marketing services C. media D. creative services
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency
20. The is responsible for understanding the advertiser's marketing and promotional needs and clearly communicating them to agency personnel. A. account executive B. marketing specialist C. media specialist D. copywriter
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Medium Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency

- 21. The agency person who is the focal point of the agency-client relationship is the:
- A. media buyer
- B. product manager
- C. account executive
- D. brand manager

Blooms: Understand Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-04 Full-Service Agency

- A. production
- B. traffic
- C. research
- D. account management

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Blooms: Understand Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-04 Full-Service Agency

- 23. Which of the following functions is NOT performed by the agency's research department?
- A. interpreting information to assist in advertising decision-making
- **B.** planning the creative and media strategies for the advertising campaign
- C. designing, executing, and interpreting primary research studies
- D. disseminating information to agency account planners

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Blooms: Understand Difficulty: Medium

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

24. The in an agency interacts with personnel from all disciplines and provides insights into consumers and how to communicate with them. A. media director B. traffic manager C. account planner D. account executive
Accessibility: Keyboard Navigation Blooms: Understand Difficulty: Easy Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency
25. Advertising ideas and concepts are derived from the creative brief, which includes information about consumers, competitors, and the market. This is the responsibility of the: A. account executive B. account planner C. creative director D. media director
Accessibility: Keyboard Navigation Blooms: Analyze Difficulty: Medium Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency
26. The department in an advertising agency that is responsible for analyzing, selecting, and contracting for ad space or time that will be used to deliver its client's advertising message is the department. A. public relations B. account services C. marketing research D. Media services
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency

27. The department is becoming an increasingly important part of the agency business as many large advertisers consolidate their media buying with one or a few agencies to save money and improve media efficiency. A. traffic B. media C. production D. product management
Accessibility: Keyboard Navigation Blooms: Understand Difficulty: Easy Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency
28. Since most of the client's ad budget is spent on media time and/or space, it is important that the media department: A. coordinates with the creative department to ensure that concepts are not too complex B. focuses on purchasing commercial time on the most popular shows C. develops a plan that communicates to the right audience in a cost-efficient manner D. creates a plan that utilizes the least expensive media vehicles
Accessibility: Keyboard Navigation Blooms: Understand Difficulty: Easy Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency
29. The are the individuals who conceive the ideas for the ads and write the advertising message. A. copywriters B. art directors C. media buyers D. account executives
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency

30. The is responsible for creating the visual portion of an ad such as layouts and the commercial storyboards. A. account executive B. product management department C. art director, graphic designer, or studio artist D. copywriter
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency
31. After the creative brief is reviewed and the overall concept has been developed, the is responsible for developing how the ad will look. A. account director B. product management department C. copywriter D. art director or the art department
Accessibility: Keyboard Navigation Blooms: Understand Difficulty: Easy Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency
32. A shows what a print ad will look like, while a depicts the sequence of frames for a commercial or video format. A. layout; storyboard B. concept; trailer C. sketch; storyboard D. storyboard; layout
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency

- 33. Setting the creative philosophy of the agency and overseeing the work of the writers and artists are the responsibilities of the:
- A. agency president
- B. director of account service
- C. master artist
- **D.** creative director

Blooms: Remember Difficulty: Easy

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-04 Full-Service Agency

- 34. The growth of the Internet as a media vehicle has led to the need for all of the following, EXCEPT:
- A. a digital creative services department
- **B.** A complete retreat from using traditional media
- C. the purchase of interactive firms by full-service agencies
- D. the coordination of digital and mass media advertising components

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Blooms: Understand Difficulty: Medium

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-04 Full-Service Agency

- 35. _____ take(s) the creative work done in mass media and add(s) interactive functionality to be used in various digital executions.
- **<u>A.</u>** A digital creative services department
- B. Small, boutique firms
- C. The production manager
- D. Computerized adaptation programmers

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Blooms: Understand Difficulty: Medium

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

36. Which department within an advertising agency would assume the responsibility for hiring outside persons such as printers, engravers, photographers, or other vendors to turn a layout into a finished product? A. media department B. art department C. production department D. traffic department Accessibility: Keyboard Navigation Blooms: Understand Difficulty: Easy Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency 37. The department coordinates all phases of production to see that the ads are completed on time. A. media B. production C. art D. traffic Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides. Topic: 02-04 Full-Service Agency 38. A is an agency organizational structure in which each functional area is set up as a separate department. This structure is called on as needed to perform its specialty and serve all of the agency's clients. A. departmental system B. group system C. tiered system

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Medium

D. matrix system

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

- 39. The Bright Ideas advertising agency handles each of its clients by assigning individuals from various departments to work together as a team on their accounts. The agency is using which organizational structure?
- A. departmental system
- **B.** group system
- C. matrix system
- D. dedicated system

Blooms: Apply Difficulty: Medium

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-04 Full-Service Agency

- 40. For keeping continuity with a client and preserving client knowledge, what system is best?
- **A.** Group system
- B. Creative boutique
- C. Departmental system
- D. In-house agency

Accessibility: Keyboard Navigation

Blooms: Apply

Difficulty: Medium

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Topic: 02-04 Full-Service Agency

- 41. Which of the following might NOT be a reason why an advertising agency would use a group system organizational structure? It would:
- A. allow agency personnel to become very knowledgeable about a particular client's market and business
- B. ensure continuity in servicing a particular account
- C. provide better pricing to a key client
- D. provide superior service for its accounts

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Blooms: Understand Difficulty: Medium

Learning Objective: 02-01 Identify the role of the advertising agency and the services it provides.

Chapter 02 - Organizing for IMC: Role of Agencies

- 42. The traditional method of compensating ad agencies is with:
- **A.** the commission system
- B. hourly billings
- C. the fee system
- D. the straight salary method

Accessibility: Keyboard Navigation

Blooms: Remember Difficulty: Easy

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-06 Commissions From Media

- 43. Agency compensation under the commission system is based on:
- A. the total number of hours worked
- B. a percentage of a client's marketing budget
- $\underline{\mathbf{C}}$ a specified percentage of the costs for advertising time or space the agency purchases for its client
- D. a percentage of advertising production costs

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Easy

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-06 Commissions From Media

- 44. Opponents of the agency commission system would argue that this system is not effective because a commission:
- A. keeps the emphasis on creative skills -not on the bottom-line.
- **B.** encourages agencies to recommend high media expenditures to increase their commission level
- C. encourages agencies to limit their client's advertising expenditures.
- D. does not tie agency compensation to media costs.

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Medium

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Chapter 02 - Organizing for IMC: Role of Agencies

- 45. The standard agency commission is:
- **A.** 15% of media time and space costs
- B. 15% added on to media time and space costs
- C. added on to the agency's media costs and personnel time
- D. a complex formula based on the type of media purchased

Accessibility: Keyboard Navigation

Blooms: Remember Difficulty: Medium

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-06 Commissions From Media

- 46. A major argument put forth by defenders of the commission system is that a commission:
- A. keeps the agencies from placing advertising in expensive media
- B. ties agency compensation to the inflation in media costs
- C. encourages agencies to use non-commissionable media such as direct mail
- **<u>D.</u>** when choosing agencies keeps emphasis on non-price factors like advertising quality

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Medium

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-06 Commissions From Media

- 47. Critics argue that the use of ______ ties agency compensation to media costs.
- A. the objective-and-task compensation system
- B. the fixed fee arrangement
- C. the cost-plus agreement
- **D.** the commission system

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Easy

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

- 48. Which of the following is NOT a valid criticism of the commission compensation system for an ad agency?
- **A.** It is difficult to administer.
- B. In periods of media cost inflation, the agency is disproportionately rewarded.
- C. There is an incentive to avoid non-commissionable media.
- D. Media costs do not relate directly to effort or expertise expended by agencies.

Blooms: Understand Difficulty: Easy

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-06 Commissions From Media

- 49. Under which type of compensation system might an agency be more inclined to recommend expensive media such as network television and national magazines to its clients?
- **A.** commission system
- B. fee arrangement system
- C. cost-plus system
- D. incentive-based compensation system

Accessibility: Keyboard Navigation

Blooms: Apply

Difficulty: Medium

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-06 Commissions From Media

- 50. An agency books television media space at a cost of \$1,000,000. The standard agency commission on this buy is:
- A. \$15,000
- **B.** \$150,000
- C. dependent upon the time of day the commercials run
- D. dependent upon the actual shows in which the commercials run

Accessibility: Keyboard Navigation

Blooms: Apply Difficulty: Easy

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

- 51. An agency books television media space at a cost of \$1,000,000. If cash discounts do not apply, what price does the agency pay to the media company?
- A. \$985,000
- B. \$1,150,000
- C. \$850,000
- D. \$1,000,000 and the client pays the agency commission

Blooms: Apply Difficulty: Medium

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-06 Commissions From Media

- 52. Why are negotiated commission structures becoming more common?
- A. to ensure that agencies do not make too much money
- $\underline{\mathbf{B}}$ to consider the needs of clients as well as the amount of time and effort the agency spends on an account
- C. to encourage agencies to cut back on buying network TV advertising for their clients
- D. to support the creation of a transactional relationship between agency and client

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Blooms: Understand Difficulty: Medium

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-06 Commissions From Media

- 53. Which of the following statements about agency commissions is true?
- **A.** Some leading agencies now receive average commissions of 8 to 10 percent.
- B. Nearly all of the leading agencies still earn a 15 percent commission.
- C. Most agencies are earning more of their income from fixed commissions as clients expand their IMC programs to include other forms of promotion.
- D. Most agencies are unwilling to negotiate their commission rates.

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Blooms: Understand Difficulty: Easy

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

- 54. What form of compensation is used to pay the advertising agency when the client's advertising program does not involve a large amount of media billings?
- A. a share of the profits
- **B.** a negotiated commission
- C. a rebate from the media
- D. a 17.65 percent markup on costs

Blooms: Understand Difficulty: Medium

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-06 Commissions From Media

- 55. Negotiated commission rates for advertising agencies:
- A. are designed primarily to benefit agencies
- B. are rarely used by consumer-products advertisers
- C. are becoming less common
- **D.** are becoming more commonplace

Accessibility: Keyboard Navigation

Blooms: Remember Difficulty: Easy

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-06 Commissions From Media

- 56. Which of the following statements about changes in the way advertising agencies are being compensated is true?
- <u>A.</u> Many agencies and their clients have developed some type of fee arrangement or cost-plus agreement for agency compensation.
- B. With the move toward integrated marketing services, it is likely that there will be a return to the commission system of compensation.
- C. From the viewpoints of both the client and the agency, the traditional commission system is much superior to negotiated commissions.
- D. Since most clients want their agencies to be in total charge of the integrated marketing communications process, they are willing to compensate them based on media commissions.

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Blooms: Understand Difficulty: Medium

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-07 Fee Arrangement

57. A is a type of compensation arrangement where an agency charges a client a fixed monthly amount of money for all of its services and credits media commissions against this monthly rate. A. fixed fee agreement B. negotiated commission C. cost-plus agreement D. fee-commission combination
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies. Topic: 02-07 Fee Arrangement
58. Under the, the client agrees to pay the agency a fee based on the cost of its work plus some agreed-on profit margin. A. cost-plus arrangement B. media commission system C. incentive-based system D. fee-combination arrangement
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies. Topic: 02-08 Cost-Plus Agreement
59. Under the cost-plus compensation method, all of the following costs might be included in the calculation, EXCEPT: A. production costs B. out-of-pocket expenses C. media costs D. agency self-promotion costs
Accessibility: Keyboard Navigation Blooms: Understand Difficulty: Medium Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies. Topic: 02-08 Cost-Plus Agreement

- 60. Agencies that are reluctant to let clients see their internal cost figures are less likely to accept a:
- A. fixed-fee arrangement
- **B.** cost-plus agreement
- C. commission-based arrangement
- D. incentive-based compensation agreement

Blooms: Understand Difficulty: Medium

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-08 Cost-Plus Agreement

- 61. Which of the following compensation methods should an advertiser adopt if its primary goal is to try to maximize agency efficiency and accountability?
- A. fixed-fee arrangement
- B. fee-combination arrangement
- C. commission-based arrangement
- **<u>D.</u>** incentive-based compensation agreement

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Medium

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-09 Incentive-Based Compensation

- 62. The Red River Valley advertising agency receives compensation from its clients based on how well it meets predetermined performance goals. Indicate the compensation method that they are using
- A. fixed-fee
- B. fee-commission
- C. incentive-based
- D. cost-plus system

Accessibility: Keyboard Navigation

Blooms: Apply Difficulty: Medium

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-09 Incentive-Based Compensation

- 63. Why would General Motors switch to an incentive-based compensation system with several of its agencies?
- A. to encourage their agencies to use more mass media advertising
- B. to encourage their agencies to stop using network TV advertising
- C. to save money on advertising and divert it to other business departments
- $\underline{\mathbf{D}}$ to encourage its agencies to look beyond traditional mass media advertising and develop other ways of reaching consumers

Blooms: Apply Difficulty: Medium

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-09 Incentive-Based Compensation

- 64. The advertising remuneration process which rewards the agency based on the achievement of mutually agreed upon objectives is called:
- A. the cost-based system
- **B.** the Performance by Results (PBR) system
- C. the fee-combination method
- D. the advertising reward method

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Blooms: Remember Difficulty: Easy

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-09 Incentive-Based Compensation

65. The Performance by Results system reflects three groups of performance measures. Which of the following is NOT one of those measures?

A. comparison to previous year's communication budget

- B. marketing communication effectiveness
- C. overall business performance
- D. agency process evaluation

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Medium

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-09 Incentive-Based Compensation

66. Which of the following	, though important.	, is NOT a	direct measure	of marketing
communication effectivene	ess?			

- A. brand awareness
- B. retail sales results
- C. brand image ratings
- D. advertising likability

Blooms: Understand Difficulty: Easy

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-09 Incentive-Based Compensation

- 67. The four behavioural objectives that are measures of marketing communication effectiveness are intent to purchase, trial, repeat purchase, and _____.
- A. viral media
- B. brand understanding
- C. brand loyalty
- D. positioning

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Easy

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-09 Incentive-Based Compensation

- 68. Jenna sees a commercial for a new brand of toothpaste. She decides to consider it the next time she goes to the drug store. This is an example of which behavioural objective?
- A. retrial
- B. sampling
- C. brand awareness
- **<u>D.</u>** intent to purchase

Accessibility: Keyboard Navigation

Blooms: Apply Difficulty: Easy

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-09 Incentive-Based Compensation

69. Which of the following is a business measure under the Performance by Results system? A. market share B. intent to purchase C. brand awareness D. productivity
Accessibility: Keyboard Navigation Blooms: Understand Difficulty: Easy Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies. Topic: 02-09 Incentive-Based Compensation
70. A audit of an agency focuses on factors such as costs, expenses, and payments to outside suppliers while a audit focuses on factors such as the agency's efforts in planning, development, and implementing the advertising program. A. financial/qualitative B. results/process C. financial/creative D. qualitative/quantitative
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies. Topic: 02-10 Evaluation of Agencies
71. Which of the following should a client its advertising agency's performance NOT take into account when doing an agency evaluation? A. performance of account representatives. B. qualitative considerations, such as the quality of the agency's efforts in creative, media, etc. C. pay levels of agency's CEO. D. market performance measures, such as sales and market share.
Accessibility: Keyboard Navigation Blooms: Understand Difficulty: Easy Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies. Topic: 02-10 Evaluation of Agencies

72. Personality	conflicts,	unrealistic	demands 1	by clients,	and per	sonnel	changes	are all	reasons
why:									

- A. it is difficult to measure the effectiveness of advertising campaigns
- **B.** ad agencies lose clients
- C. clients need to use more than one agency
- D. planning and budgeting communication initiatives is difficult

Blooms: Remember Difficulty: Easy

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-10 Evaluation of Agencies

73. Which of the following would NOT be a valid reason for switching advertising agencies?

- A. dissatisfaction over the quality of the advertising produced by the agency
- B. conflicts over compensation policies
- C. a change in research methodology
- D. no sales growth or a decline in sales of the product

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Easy

Learning Objective: 02-02 Describe methods for compensating and evaluating advertising agencies.

Topic: 02-10 Evaluation of Agencies

74. Many fu	ll-service	agencies	include	sales pr	omotion,	merchand	ising,	direct n	narketing,	PR
and/or other		•								

A. specialized services

B. niche opportunities

C. consumer needs

D. organizational structures

Accessibility: Keyboard Navigation

Blooms: Remember Difficulty: Easy

Learning Objective: 02-03 Review the functions of specialized marketing communication organizations.

Topic: 02-11 Specialized Services

Chapter 02 - Organizing for IMC: Role of Agencies

75. Creative boutiques handle only as cor	npanies want to .
A. creative services; manage other functions inter	rnally
B. artistic decisions; have full serve organizations	do the rest
C. retail operations; save money	
D. analytical services; outsource other functions	
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-03 Review the functions of specialized marketing of Topic: 02-12 Creative Boutiques	communication organizations.
76. Which of the following is NOT true about cre A. Creative boutiques work directly with clients. B. Clients do not directly hire creative boutiques, of-Record.	•

D. Members of creative departments of larger firms sometimes leave to create smaller creative

Accessibility: Keyboard Navigation

Blooms: Remember Difficulty: Medium

boutiques.

Learning Objective: 02-03 Review the functions of specialized marketing communication organizations.

C. Creative boutiques are subcontracted by full-service agencies.

Topic: 02-12 Creative Boutiques

- 77. Independent companies that specialize in the purchase of radio and television time are known as:
- A. media measurement bureaus
- B. mid-sized agencies
- C. full-service agencies
- **D.** media buying services

Accessibility: Keyboard Navigation

Blooms: Remember Difficulty: Easy

Learning Objective: 02-03 Review the functions of specialized marketing communication organizations.

Topic: 02-13 Media Buying Services

78. Because purchase such large amounts of time and space, they receive large discounts. A. creative boutiques B. full-service agencies C. in-house agencies D. media buying services
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-03 Review the functions of specialized marketing communication organizations. Topic: 02-13 Media Buying Services
79. Independent media buying services evolved for each of the following reasons EXCEPT A. media strategy development and planning needs to be separate from the buying function B. the proliferation of specialized media has increased the complexity of purchasing advertising media C. media buying services concentrate on the analysis and purchase of advertising time and space D. advertisers attempt to consolidate their media spending in order to achieve volume efficiencies
Accessibility: Keyboard Navigation Blooms: Understand Difficulty: Medium Learning Objective: 02-03 Review the functions of specialized marketing communication organizations. Topic: 02-13 Media Buying Services
80 specialize in offering services, such as database management, direct mail and creative and production capabilities. A. Creative boutiques B. Sales promotion agencies C. Direct-response agencies D. Public relations firms

Accessibility: Keyboard Navigation Blooms: Remember

Difficulty: Easy
Learning Objective: 02-03 Review the functions of specialized marketing communication organizations.
Topic: 02-16 Direct-Response Agencies

81 specialize in the development and management of sweepstakes, refund and rebate offers, and incentive programs. A. Sales promotion agencies B. Direct response agencies C. Lottery corporations D. Interactive agencies
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-03 Review the functions of specialized marketing communication organizations. Topic: 02-14 Sales Promotion Agencies
82. Cheerios has a sweepstakes on their boxes where consumers can win a family trip to Disney World. They hired a to develop the creative, negotiate the trip costs, and administer the prizes. A. creative boutique B. mid-range agency C. sales promotion agency D. direct-response agency
Accessibility: Keyboard Navigation Blooms: Apply Difficulty: Medium Learning Objective: 02-03 Review the functions of specialized marketing communication organizations. Topic: 02-14 Sales Promotion Agencies
83. A(n) is the type of firm an organization would hire to develop and implement programs to manage the organization's publicity, image, and affairs with consumers and other relevant publics. A. public relations firm B. advertising agency C. media mix organization D. direct-response agency
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-03 Review the functions of specialized marketing communication organizations. Topic: 02-15 Public Relations Firms

84. Publicity seeks to gain positive A. profit margins B. brand recall C. media mentions D. sales returns
Accessibility: Keyboard Navigation Blooms: Understand Difficulty: Medium Learning Objective: 02-03 Review the functions of specialized marketing communication organizations. Topic: 02-15 Public Relations Firms
85. A typical direct-response agency is divided into three main departments: A. creative, media, and research B. account management, media, and research C. account management, creative, and media D. creative, media, and production
Accessibility: Keyboard Navigation Blooms: Remember Difficulty: Easy Learning Objective: 02-03 Review the functions of specialized marketing communication organizations. Topic: 02-16 Direct-Response Agencies
86. The brand manager for Carnation Evaporated Milk wishes to run a holiday cookie contest to find consumers' best recipes. The creator of the best recipe will win a trip to Paris, France. Most likely, Carnation will hire a(n) to plan and execute the campaign. A. public relations firm B. advertising agency C. sales promotion agency D. contest house
Accessibility: Keyboard Navigation Blooms: Apply Difficulty: Medium Learning Objective: 02-03 Review the functions of specialized marketing communication organizations. Topic: 02-14 Sales Promotion Agencies

- 87. Which of the following statements about the development of interactive media is NOT true?
- **<u>A.</u>** Traditional advertising agencies tend not to develop interactive media capabilities.
- B. Many marketers are using specialized interactive agencies to develop their interactive media.
- C. Interactive agencies range from smaller companies that specialize in website design and creation to full-service interactive agencies.
- D. Full-service interactive agencies provide various services including strategic consulting regarding the use of the Internet and online branding, technical knowledge, systems integration, and the development of e-commerce capabilities.

Blooms: Understand Difficulty: Medium

Learning Objective: 02-03 Review the functions of specialized marketing communication organizations.

Topic: 02-17 Digital/Interactive Agencies

- 88. Many agencies are moving toward offering more integrated marketing communication (IMC) services:
- <u>A.</u> because they want to maintain control of the entire promotional process because it leads to more synergy among the various communication elements
- B. even though it is less convenient for a client to coordinate all of its promotional efforts with one agency
- C. because an agency with integrated marketing communication capabilities can create a number of different images of the product to appeal to all relevant publics
- D. although effecting economies of scale and synergy is difficult, especially on large budget campaigns

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Medium

Learning Objective: 02-04 Evaluate the perspectives on the use of integrated services across agencies or within one agency, and agency-

client responsibilities and partnerships. Topic: 02-19 Integrated IMC Services

- 89. Which of the following is NOT a benefit of integrated IMC services?
- A. Clients maintain control of the entire promotional process and achieve greater synergy among each of the program elements.
- B. It is more convenient to coordinate all of its marketing efforts through one agency.
- C. An integrated approach creates one voice or a broad theme to address all audiences.
- **<u>D.</u>** Agency personnel have expertise in particular aspects of the process and therefore are inclined to consider all variables in the planning decision.

Blooms: Remember Difficulty: Easy

Learning Objective: 02-04 Evaluate the perspectives on the use of integrated services across agencies or within one agency, and agency-

client responsibilities and partnerships. Topic: 02-19 Integrated IMC Services

- 90. Which of the following results were found in a U.S. survey on agency-client relationships?
- A. Agencies and clients tend not to trust one another, as profits seem to guide promotional planning.
- **<u>B.</u>** Results would be improved through better briefings from clients and a more thorough agency understanding of the client's business and situation.
- C. Clients should not be overly focused on creative strength when making an agency selection.
- D. Stronger results were more often delivered in dynamic, short-term situations than in long-term relationships.

Accessibility: Keyboard Navigation

Blooms: Understand Difficulty: Hard

Learning Objective: 02-04 Evaluate the perspectives on the use of integrated services across agencies or within one agency, and agency-

client responsibilities and partnerships. Topic: 02-21 Agency-Client Relationships