PART A: PRINCIPLES AT PRINCIPL

- 1. Which of the following should not be a criterion for a good research project?
 - a. Demonstrates the abilities of the researcher
 - b. Is dependent on the completion of other projects
 - c. Demonstrates the integration of different fields of knowledge
 - d. Develops the skills of the researcher
- 2. Which form of reasoning is the process of drawing a specific conclusion from a set of premises?
 - a. Objective reasoning
 - b. Positivistic reasoning
 - c. Inductive reasoning
 - d. Deductive reasoning
- 3. Research that seeks to examine the findings of a study by using the same design but a different sample is which of the following?
 - a. An exploratory study
 - b. A replication study
 - c. An empirical study
 - d. Hypothesis testing
- 4. A researcher designs an experiment to test how variables interact to influence job-seeking behaviours. The main purpose of the study was:
 - a. Description
 - b. Prediction
 - c. Exploration
 - d. Explanation
- 5. Cyber bullying at work is a growing threat to employee job satisfaction. Researchers want to find out why people do this and how they feel about it. The primary purpose of the study is:
 - a. Description
 - b. Prediction
 - c. Exploration
 - d. Explanation
- 6. A theory:
 - a. Is an accumulated body of knowledge
 - b. Includes inconsequential ideas
 - c. Is independent of research methodology
 - d. Should be viewed uncritically

- 7. Which research method is a bottom-up approach to research?
 - a. Deductive method
 - b. Explanatory method
 - c. Inductive method
 - d. Exploratory method
- 8. How much confidence should you place in a single research study?
 - a. You should trust research findings after different researchers have replicated the findings
 - b. You should completely trust a single research study
 - c. Neither a nor b
 - d. Both a and b
- 9. A qualitative research problem statement:
 - a. Specifies the research methods to be utilized
 - b. Specifies a research hypothesis
 - c. Expresses a relationship between variables
 - d. Conveys a sense of emerging design
- 10. Which of the following is a good research question?
 - a. To produce a report on student job searching behaviours
 - b. To identify the relationship between self-efficacy and student job searching behaviours
 - c. Students with higher levels of self-efficacy will demonstrate more active job searching behaviours
 - d. Do students with high levels of self-efficacy demonstrate more active job searching behaviours?
- 11. A review of the literature prior to formulating research questions allows the researcher to:
 - a. Provide an up-to-date understanding of the subject, its significance, and structure
 - b. Guide the development of research questions
 - c. Present the kinds of research methodologies used in previous studies
 - d. All of the above
- 12. Sometimes a comprehensive review of the literature prior to data collection is not recommended by:
 - a. Ethnomethodology
 - b. Grounded theory
 - c. Symbolic interactionism
 - d. Feminist theory
- 13. The feasibility of a research study should be considered in light of:

- a. Cost and time required to conduct the study
- b. Access to gatekeepers and respondents
- c. Potential ethical concerns
- d. All of the above
- 14. Research that uses qualitative methods for one phase and quantitative methods for the next phase is known as:
 - a. Action research
 - b. Mixed-method research
 - c. Quantitative research
 - d. Pragmatic research
- 15. Research hypotheses are:
 - a. Formulated prior to a review of the literature
 - b. Statements of predicted relationships between variables
 - c. B but not A
 - d. Both A and B
- 16. Which research approach is based on the epistemological viewpoint of pragmatism?
 - a. Quantitative research
 - b. Qualitative research
 - c. Mixed-methods research
 - d. All of the above
- 17. Adopting ethical principles in research means:
 - a. Avoiding harm to participants
 - b. The researcher is anonymous
 - c. Deception is only used when necessary
 - d. Selected informants give their consent
- 18. A radical perspective on ethics suggests that:
 - a. Researchers can do anything they want
 - b. The use of checklists of ethical actions is essential
 - c. The powers of Institutional Review Boards should be strengthened
 - d. Ethics should be based on self-reflexivity
- 19. Ethical problems can arise when researching the Internet because:
 - a. Everyone has access to digital media
 - b. Respondents may fake their identities
 - c. Researchers may fake their identities
 - d. Internet research has to be covert
- 20. The Kappa statistic:

- a. Is a measure of inter-judge validity
- b. Compares the level of agreement between two judges against what might have been predicted by chance
- c. Ranges from 0 to +1
- d. Is acceptable above a score of 0.5