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Fxam

| aiii  |  |     |
|---|--|-----|
| me  |  |     |
| JE/FALSE. Write 'T' if the stateme  | ent is true and 'F' if the statement is false.   |     |
| <ol> <li>A plan that relates to a speci</li> <li>Answer: True Fals</li> </ol> | ific area of a business, such as marketing, is known as a strategic plan.<br>se        | 1)  |
| 2) A plan that relates to a speci<br>Answer: True Fals                        | ific area of a business, such as marketing, is known as a functional plan.             | 2)  |
| 3) A goal is a measurable object  | ctive that can be reached in a specified time frame.                                   | 3)  |
| Answer: True Fals   | •  | J)  |
| Public corporations have do<br>amounts of cash by selling states.             | ouble taxation, unlimited liability for owners, and can raise large stocks or bonds.   | 4)  |
| Answer: True 🛭 Fals   | Se Se  |     |
| 5) Public corporations have do of cash by selling stocks or b                 | puble taxation, limited liability for owners, and can raise large amounts conds.       | 5)  |
| Answer: True Fals   | Se Se  |     |
| 6) Limited partnerships have li   | imited liability for all of the partners.  | 6)  |
| Answer: True 🛛 Fals   | se   |     |
| 7) A Subchapter S corporation   | can sell its stock to any number of shareholders.                                      | 7)  |
| Answer: True 🛛 Fals   | se   |     |
| 8) Franchisers purchase the rig   | ght to sell products or services of the franchisee.                                    | 8)  |
| Answer: True 🛮 Fals   | se   |     |
| 9) A franchiser sells the right to  | o produce a product or service to the franchisee.                                      | 9)  |
| Answer: True Fals   | se   |     |
| 10) The Service Core of Retired provide help to small busine                  | Executives (SCORE) is a group of retired government bureaucrats who ess owners.        | 10) |
| Answer: True 🕑 Fals   | se   |     |
| 11) The Service Core of Retired managers who provide help                     | Executives (SCORE) is a group of retired business owners and to small business owners. | 11) |
| Answer: True Fals   | se   |     |
| 12) Prior to applying for a loan t<br>establish the form of busines           | through an approved Small Business Administration lender, you must ss ownership.       | 12) |
| Answer: True Fals   | se   |     |
| 13) Partnerships have the same  | basic tax requirements as the sole proprietorship and are therefore the                | 13) |

most popular form of business ownership.

Answer: True Palse

| 14) | •                        | •             | t prevents a partner from selling a partnership interest without the consent  | 14) |
|-----|--------------------------|---------------|---|-----|
|     | of the other             | partners.     |   |     |
|     | Answer: 💿                | True          | False   |     |
| 15) | If a partner             | dies, his sha | are of the partnership must be sold to an outsider.                           | 15) |
|     | Answer:                  | True 0        | False   |     |
| -   | The buy-se fairly.       | II agreement  | t preserves the continuity of ownership and insures that everyone is treated  | 16) |
|     | Answer: 🛮                | True          | False   |     |
| 17) | In a limited             | liability par | rtnership, all of the partners have unlimited liability.                      | 17) |
|     | Answer:                  | True 💈        | False   |     |
| 18) | In a limited             | liability par | tnership, all of the partners can participate in day-to-day operations.       | 18) |
|     | Answer:                  | True          | False   |     |
| 19) |                          |               | nership is legal in all states.   | 19) |
|     | Answer:                  | True 💿        | False   |     |
| 20) | The SBA, So beginning of |               | the authors recommend that an executive summary be attached to the east plan. | 20) |
|     | Answer: 🛮                | True          | False   |     |
| 21) | When comp                | oosing a bus  | iness plan, the executive summary should be written first                     | 21) |
|     | Answer:                  | True 💿        | False   |     |
| 22) | The execution            | ve summary    | y is the initial introduction to the business plan.                           | 22) |
|     | Answer: 0                | True          | False   |     |
| 23) | A mission s              | tatement is s | specific.   | 23) |
|     | Answer:                  | True 🕏        | False   |     |
| 24) | Company g                | oals describ  | e where you want your business to be at some future date.                     | 24) |
|     | Answer: 🔮                | True          | False   |     |
| 25) | A marketing              | g mix is a m  | arketing strategy.  | 25) |
|     | Answer:                  | True          | False   |     |
| 26) | Secondary of             | _             | information firsthand.  | 26) |
|     | Answer:                  | True 💿        | False   |     |
| 27) | The Operations customer. | ional plan d  | escribes how a business will actually deliver your product or service to the  | 27) |
|     | Answer: 🛮                | True          | False   |     |
| 28) | If your busi             | ness has mo   | ore than 10 people, you do not need an organizational chart.                  | 28) |
|     |                          |               | False   |     |

| 2      | 9)   | Every succe   | ession pla  | an m                          | nust have a buy-sell agreement.  | 29) |  |
|--------|------|---|---|-------------------------------|--|-----|--|
|        |      | Answer:   | True  | 0                             | False  | •   |  |
| 3      | -    | When borro  | •   | nds                           | for a business, lenders provide money in exchange for partial ownership of   | 30) |  |
|        |      | Answer:   | True  | 0                             | False  |     |  |
| 3      | -    | When obtai  | •   | ds f                          | or a business, investors provide money in exchange for partial ownership of  | 31) |  |
|        |      | Answer: 🥥   | True  |                               | False  |     |  |
| 3      | 2)   | A company   | in the L  | ater                          | Stage of development usually has negative cash flow.   | 32) |  |
|        |      | Answer:   | True  | 0                             | False  |     |  |
| 3      | •    | The best pla  | U   |                               | oan for a business is the Small Business Administration because they loan  | 33) |  |
|        |      | Answer:   | True  | 0                             | False  |     |  |
| 3      | 4)   | The SBA ler   | nds the fo  | und                           | s for a business start-up but is not a guarantor of the loan.  | 34) |  |
|        |      | Answer:   | True  | 0                             | False  |     |  |
| 3      | -    | The SBA ha<br>buildings o   |   | -                             | programs: 7(a) for general business purposes and 504 for the purchase of oment.  | 35) |  |
|        |      | Answer: 🥥   | True  |                               | False  |     |  |
| 3      | 6)   | Grants are r  | moneys p  | orov                          | rided to businesses that don't have to be repaid.  | 36) |  |
|        |      | Answer: 🛮   | True  |                               | False  |     |  |
| MULTII | PL   | E CHOICE.   | . Choose  | the                           | e one alternative that best completes the statement or answers the question.   |     |  |
| 3      | 7)   | •   |   | ncti                          | on that takes us from some current state to a desired future state is  | 37) |  |
|        |      | A) contro<br>B) staffir<br>C) plann<br>D) direct<br>E) organ<br>Answer: C | ng.<br>ing.<br>ing.                               |                               |  |     |  |
| 3      | 8) ' | The hasic fi  | ve functi   | ons                           | that every manager must perform include  | 38) |  |
| J      |      | A) plann<br>B) plann<br>C) plann<br>D) plann                              | ing, dire<br>ing, finaı<br>ing, orga<br>ing, orga | ctino<br>ncin<br>nizi<br>nizi | g, organizing, staffing, controlling. g, bookkeeping, controlling, staffing. ng, controlling, directing, financing. ng, bookkeeping, directing, staffing. include all of the management functions. | · . |  |

| 39) The time horizon for strategic plans is   | 39) |
|---|-----|
| A) five years.  |     |
| B) more than one year.  |     |
| C) ten or more years.   |     |
| D) fifteen or more years.   |     |
| E) There is no definite time horizon for strategic plans.   |     |
| Answer: E   |     |
| 40) Carla has just started a business and is asking herself the following question. Where do I want my  | 40) |
| business to be in five years? Carla is in the process of  |     |
| A) analyzing her financial requirements.  |     |
| B) establishing the basic control functions for her business.   |     |
| C) establishing basic parameters for her business.  |     |
| D) determining how to write a functional plan.  |     |
| E) developing a strategic plan.   |     |
| Answer: E   |     |
| 41) Converting functional plans into annual dollar requirements is the process of                       | 41) |
| A) monetary planning.   |     |
| B) budgeting.   |     |
| C) financial planning.  |     |
| D) accounting.  |     |
| E) controlling.   |     |
| Answer: B   |     |
| 42) Timothy is in the process of establishing goals for his company. Which of the following is a goal?  | 42) |
| A) Our business should market to all customers.   | ,   |
| B) Our business should increase sales by 10 percent every year for the next five years.                 |     |
| C) Our marketing area should include the entire United States.  |     |
| D) Our business should increase sales by 10 percent.  |     |
| E) Our business should increase sales every year.   |     |
| Answer: B   |     |
| 43) Gathering all of the monetary requirements that a firm will need in order to support each           | 43) |
| functional plan is the process of   |     |
| A) controlling.   |     |
| B) accounting.  |     |
| C) monetary planning.   |     |
| D) budgeting.   |     |
| E) financial planning.  |     |
| Answer: E   |     |
| 44) Geoffrey is in the process of determining how many people he will require to operate his restaurant | 44) |
| during each business day. He is performing the management function of                                   |     |
| A) planning.  |     |
| B) controlling.   |     |
| C) staffing.  |     |
| D) directing.   |     |
| E) organizing.  |     |

Answer: C

| <ul> <li>45) Jennifer is the manager of a credit card processing department. She has determined that each processor should be able to input information on 75 credit purchases per hour. She has established a range of plus or minus 5 purchases and an error rate of no more than 2 per hour. Jennifer is performing the management function of <ul> <li>A) planning.</li> <li>B) directing.</li> <li>C) staffing.</li> </ul> </li> </ul>   | 45) |
|---|-----|
| D) controlling.   |     |
| E) organizing. Answer: D  |     |
| 46) Carl is a construction supervisor. He has to make sure that the inside rooms of the house are painted by this evening because the carpeting company is scheduled to bring in the carpeting first thing tomorrow morning. He told Tim to paint the hall and told Anne to paint the master bedroom. Because he is short-handed, he will paint the kitchen. Carl is performing the management function of  | 46) |
| <ul> <li>A) organizing.</li> <li>B) staffing.</li> <li>C) directing.</li> <li>D) controlling.</li> <li>E) planning</li> <li>Answer: C</li> </ul>  |     |
| <ul> <li>47) Tom is establishing some basic plans for his business. He is in the process of writing down some basic questions that he believes the plans should answer. Which of the following questions does not relate to establishing a functional plan? <ul> <li>A) When will it be accomplished?</li> <li>B) Where will they perform their duties?</li> <li>C) Who will carry out this plan?</li> <li>D) What skills do they need?</li> <li>E) Where do I want my business to be in five years?</li> </ul> </li> </ul> | 47) |
| Answer: D   |     |
| <ul> <li>48) The majority of businesses in the United States today are organized as <ul> <li>A) corporations.</li> <li>B) limited partnerships.</li> <li>C) sole proprietorships.</li> <li>D) Subchapter S corporations.</li> <li>E) partnerships.</li> </ul> </li> <li>Answer: C</li> </ul>  | 48) |
| 49) Which of the following is NOT a disadvantage of the sole proprietorship?  A) limited lifetime of the business B) limited liability for the owner C) limited management expertise D) limited access to capital   | 49) |

Answer: B

| 50) The sole proprietor has all of the following advantages, EXCEPT   | 50) |
|---|-----|
| A) choice of location for the business.      D) the size of house to make feel and local toward.            |     |
| <ul><li>B) choice of how to pay federal and local taxes.</li><li>C) choice of product to be sold.</li></ul> |     |
| D) choice of retirement plan.   |     |
| E) choice of services to be offered.  |     |
| Answer: B   |     |
| Allswei. D  |     |
| 51) One drawback to a partnership is that it  | 51) |
| A) generally has more management expertise than the sole proprietorship.                                    | ·   |
| B) generally has more access to capital than the sole proprietor.   |     |
| C) has unlimited liability for each of the partners.  |     |
| D) is subject to double taxation.   |     |
| Answer: C   |     |
| 52) The form of business ownership that gives the owner total control of how the business is run is the     | 52) |
| A) Subchapter S corporation.  |     |
| B) partnership.   |     |
| C) corporation.   |     |
| D) limited partnership.   |     |
| E) sole proprietorship.   |     |
| Answer: E   |     |
| 53) The form of business ownership that involves double taxation and limited liability for the owners is    | 53) |
| the   |     |
| A) corporation.   |     |
| B) sole proprietorship.   |     |
| C) limited partnership.   |     |
| D) Subchapter S corporation.  |     |
| E) partnership.   |     |
| Answer: A   |     |
| 54) Jane is the president of a business. She runs the business on a daily basis and makes all of the        | 54) |
| decisions because she has ten years of experience in this business. There are ten other owners in this      |     |
| business, but they have no say in how this business is being run. Jane's business is probably               |     |
| organized as a  |     |
| A) partnership.   |     |
| B) sole proprietorship.   |     |
| C) Subchapter S corporation.  |     |
| D) corporation.   |     |
| E) limited partnership.   |     |
| Answer: E   |     |

| <ul> <li>55) Carl, Anne, and Al were friends in college. After graconsulting business. They each have \$20,000 to put business. However, they are worried about liability crashed a client's computer and was sued for \$1,000. The most likely form of business organization for the A) Subchapter S corporation.</li> <li>B) corporation.</li> <li>C) partnership.</li> <li>D) sole proprietorship.</li> <li>E) limited partnership.</li> </ul> Answer: A                           | into the business, and want equal shares of the because they had heard of a consultant who 0,000. They also want to avoid double taxation.          | 55) |
|---|---|-----|
| <ul> <li>56) Carl, Anne, and Al were friends in college. After grasells computer printer ribbons and cartridges. They want equal shares of the business. They are not wor going to work on printers or going to work in their avoid double taxation. The most likely form of busi <ul> <li>A) limited partnership.</li> <li>B) corporation.</li> <li>C) partnership.</li> <li>D) sole proprietorship.</li> <li>E) Subchapter S corporation.</li> </ul> </li> <li>Answer: E</li> </ul> | each have \$20,000 to put into the business, and ried about liability because they are not actually customer's place of business. They also want to | 56) |
| 57) Unlimited liability for the owner is a problem for w A) limited partnership B) corporation C) partnership D) sole proprietorship E) both C and D Answer: E  | hich of the following?  | 57) |
| <ul> <li>58) Which of the following is true for a Limited Liability.</li> <li>A) Business income is taxed at the corporate rate.</li> <li>B) The owners have unlimited liability.</li> <li>C) The company is limited in its liability.</li> <li>D) Business income is taxed at the individual's period.</li> <li>E) None of the above.</li> <li>Answer: D</li> </ul>  |   | 58) |
| 59) You have always wanted to own your own McDona and received the details of purchasing one of these will become a and the McDonald's corpor A) franchiser; franchisee  C) franchisee; franchisee  | restaurants. If you are granted permission, you   | 59) |

Answer: B

| 60) Which of the following is NOT an advantage of obtaining a franchise?   | 60) |
|--|-----|
| A) marketing strategy and advertising  |     |
| <ul><li>B) training of employees and managers</li><li>C) name recognition</li></ul>  |     |
| D) having a predetermined location that guarantees a profit  |     |
| E) standardization of products and services  |     |
| Answer: D  |     |
| 61) Which of the following pertain to the internal workings of a company?  | 61) |
| A) strengths and threats   |     |
| B) opportunities and threats   |     |
| C) opportunities and weaknesses D) strengths and opportunities   |     |
| E) strengths and weaknesses  |     |
| Answer: E  |     |
| 62) Which of the following pertain to the external factors that are outside the control of a company?                                    | 62) |
| A) strengths and threats   |     |
| B) opportunities and weaknesses  |     |
| C) opportunities and threats   |     |
| D) strengths and opportunities   |     |
| E) strengths and weaknesses  |     |
| Answer: C  |     |
| 63) SWOT is an acronym which stands for  | 63) |
| A) Strengths, Working capital, Opportunities, and Threats.   |     |
| B) Strengths, Weaknesses, Obligations, and Threats.  |     |
| <ul><li>C) Strengths, Working capital, Obligations, and Threats.</li><li>D) Strengths, Weaknesses, Opportunities, and Threats.</li></ul> |     |
| E) Strengths, Weaknesses, Opportunities, and Troubles.   |     |
| Answer: D  |     |
|  |     |
| 64) George is analyzing the market for his bagel business. He noticed that there are no bagel shops in                                   | 64) |
| the northeast section of his city. For George's bagel business, this represents a(n)  A) weakness.                                       |     |
| B) obligation.   |     |
| C) strength.   |     |
| D) opportunity.  |     |
| E) threat.   |     |
| Answer: D  |     |
| 65) George is analyzing the market for his bagel business. He saw an advertisement for a new bagel                                       | 65) |
| shop that has just opened one mile from his bagel shop. For George's bagel business, this represents                                     |     |
| a(n)   |     |
| A) strength.   |     |
| B) obligation. C) threat.  |     |
| D) weakness.   |     |
| E) opportunity.  |     |
| Answer: C  |     |

| 66) George is analyzing the market for his bagel business. He knows that his shop has the highest | 66) |
|---|-----|
| quality bagel in the city. He has picked up several customers who previously shopped at a         |     |
| competitor but told him they switched because of his consistent quality. For George's bagel       |     |
| business, this represents a(n)  |     |
| A) weakness.  |     |
| B) threat.  |     |
| C) opportunity.   |     |
| D) strength.  |     |
| E) obligation.  |     |
| Answer: D   |     |
|   |     |
| 67) Environmental factors can lead the business owner to evaluate and change his or her business  | 67) |
| plans. An industry that recently underwent a major shift in marketing due to technological change |     |
| and new competition, according to the textbook, is  |     |
| A) the fast food industry.  |     |
| B) the automobile industry.   |     |
| C) the cereal industry.   |     |
| D) the convenience store industry.  |     |
| E) the oil industry.  |     |
| Answer: D   |     |
| 68) When applying for a loan with the Small Business Administration, you will have to provide tax | 68) |
| returns for a period of   |     |
| A) five years.  |     |
| B) two years.   |     |
| C) one year.  |     |
| D) four years.  |     |
| E) three years.   |     |
| Answer: E   |     |
| , <u>-</u>  |     |
| 69) SCORE is a source of information and training for the small business owner. The acronym SCORE | 69) |
| stands for  |     |
| A) Service Core of Retired Executives.  |     |
| B) Special College for Retraining Employees.  |     |
| C) Special Core of Retired Entrepreneurs.   |     |
| D) Service College for Retaining Employees.   |     |
| E) none of the above.   |     |
| Answer: A   |     |
| 70) Location is probably the single most important factor affecting the success of the business   | 70) |
| establishment.  | ,   |
| A) manufacturing  |     |
| B) retailing  |     |
| C) wholesale  |     |
| D) both A and B above   |     |
| E) both B and C above   |     |
|   |     |
| Answer: B   |     |

| 71) When running a SWOT analysis, one should also consider personal strengths and weaknesses |   |  |     |  |
|--|---|--|-----|--|
| B) business owners   |   | they really dislike doing.   |     |  |
| Answer: D  |   |  |     |  |
|  |   | ell in   | 72) |  |
| D) none of the above<br>Answer: A  | e   |  |     |  |
|  |   |  | 70) |  |
| C) the middle of the   | mpleted business plan.                    | <ul><li>B) the beginning of the business plan.</li><li>D) none of the above.</li></ul> | 73) |  |
| Answer: B  |   |  |     |  |
| <ul><li>A) a brief description</li><li>B) a summary of qu</li></ul>                          | w much money you will ne                  |  | 74) |  |
| Answer: B  |   |  |     |  |
|  |   | f the company and its guiding principles.  | 75) |  |
| 76) In identifying your for  | m of business ownership, w                | hich of the following should be included?  | 76) |  |
| <ul><li>A) advantages of yo</li><li>C) reasons for your</li></ul>                            |   | <ul><li>B) your ownership structure</li><li>D) all of the above</li></ul>              |     |  |
| Answer: D  |   |  |     |  |
| A) gathering your o  | ation about your competition in libraries |  | 77) |  |
| Answer: A  |   |  |     |  |
| 78) Which of the following A) place Answer: B  | y variables in the marketing<br>B) price  | mix is the easiest to change rapidly?  C) promotion  D) product                        | 78) |  |

| 79) The financial plan consists of   |  | 79) |
|--|--|-----|
| <ul><li>A) breakeven analysis.</li></ul>   | B) a 4-year profit projection.                           |     |
| C) a 12-month projection.  | D) all of the above.                                     |     |
| Answer: D  |  |     |
| 80) Bankers differ from investors in that  |  | 80) |
| <ul> <li>A) bankers are looking for a return on equ</li> </ul>                         | -  | •   |
| loan.  | nterest payments and repayment of the principal of the   |     |
| <ul><li>C) bankers are looking for company grow</li><li>D) all of the above.</li></ul> | rth.   |     |
| Answer: B  |  |     |
| 81) Which of the following stages has a concept  | and is less than 18 months old?                          | 81) |
| <ul><li>A) seed/start-up stage</li></ul>   | B) early stage   |     |
| C) expansion stage   | D) later stage   |     |
| Answer: A  |  |     |
| 82) Which of the following stages has high rever                                       | nue growth but does not show a profit?                   | 82) |
| <ul><li>A) seed/start-up stage</li></ul>   | B) early stage   |     |
| C) expansion stage   | D) later stage   |     |
| Answer: C  |  |     |
| · · · · · · · · · · · · · · · · · · ·  | pany is less than 3 years old and the product or service | 83) |
| is commercially available?   | D)   |     |
| A) seed/start-up stage   | B) early stage   |     |
| C) expansion stage   | D) later stage   |     |
| Answer: B  |  |     |
| 84) Which of the following stages has a positive                                       | cash flow?   | 84) |
| A) seed/start-up stage   | B) early stage   |     |
| C) expansion stage   | D) later stage   |     |
| Answer: D  |  |     |
| 85) Which of the following does NOT hold true  | for angel investors?                                     | 85) |
| A) They take an active position and provide  | de mentoring.  |     |
| B) They have an intolerance for loss.  |  |     |
| C) They normally are wealthy individuals   |  |     |
| D) They provide the seed money for the st  | tartup and early stages of company growth.               |     |
| Answer: B  |  |     |
| 86) Which of the following does hold true for ve                                       | enture capitalists?                                      | 86) |
| <ul> <li>A) They invest several million dollars.</li> </ul>                            |  |     |
| B) They provide financing at the later stage   |  |     |
| C) Invest in companies with proven track D) All of the above                           | records.   |     |
|  |  |     |

Answer: D

| ·   | g forms of business owne                               | ership is the most prevalent for            | a buy-sell              | 87)        |
|---|--|---|-------------------------|------------|
| agreement?                                      |  |   |                         |            |
| A) corporation                                  | _  | B) LLC                                      |                         |            |
| C) Subchapter S Co                              | rporation  | D) partnership                              |                         |            |
| Answer: D                                       |  |   |                         |            |
| 88) When formulating a B of the following is NC |  | the owner should determine s                | everal things. Which    | 88)        |
| A) Should ownersh                               | ip be held by family men                               | nbers only?                                 |                         |            |
| B) Does the owner                               | want the business owner                                | ship to pass directly to the heir           | s or in trust?          |            |
|   | nd the spouse on the sam<br>less be sold to pay inheri | e page with respect to continu tance taxes? | ing the business?       |            |
| Answer: D                                       |  |   |                         |            |
| 89) Which of the following                      | a are NOT included in th                               | e financial section of a busines            | s proposal when         | 89)        |
| seeking a bank loan?                            | <i>y</i> =   |   | -                       |            |
| · ·   | s it will take to repay the                            | loan.                                       |                         |            |
|   | that will be paid for the I                            |   |                         |            |
| C) What collateral y                            | ou are offering for the lo                             | an.   |                         |            |
| D) The amount of the                            | ne Ioan.   |   |                         |            |
| Answer: B                                       |  |   |                         |            |
| 90) Which of the following                      | g holds true for the Small                             | Business Administration?                    |                         | 90)        |
| -   | s that you create your bu                              | siness plan or loan proposal p              | rior to applying for an | , <u> </u> |
| B) A 504 Loan Prog                              | ram requires a 25% mini                                | mum down payment.                           |                         |            |
| C) The SBA does no                              | ot guarantee small busine                              | ss loans.                                   |                         |            |
| D) The SBA actually                             | loans money to small but                               | usiness and is a bank.                      |                         |            |
| Answer: A                                       |  |   |                         |            |
| 91) Which of the following                      | g hold true with regard to                             | grants?                                     |                         | 91)        |
|   |  | nd other entities that don't hav            | e to be repaid.         | , <u> </u> |
| -   | •  | h the grant was approved.                   | ·                       |            |
| III. Government gran                            | ts exceed \$400 billion per                            | year.                                       |                         |            |
| IV. Size standards for                          | all businesses to qualify                              | for grants are the same for all             | industries.             |            |
| A) I & II                                       | B) I & IV  | C) I, II, & IV                              | D) I, II, & III         |            |
| Answer: D                                       |  |   |                         |            |