

1. The primary interest served by the boards of Voluntary Sport Organisations is:
 - a. The board's interests
 - b. The majority of the organisation's members**
 - c. The best athletes
 - d. The VSO's sponsors
2. An accurate position description provides a new volunteer with:
 - a. A realistic preview of what the position entails
 - b. What the particular requirements of a position are
 - c. Knowledge of the duties, skills and qualifications of the position
 - d. All of the above**
3. The goal of the recruitment stage of acquiring volunteers is to:
 - a. Attract as many applicants as possible
 - b. Ensure that the best athletes are among the applicants
 - c. Attract a pool of good quality applicants to vacant positions**
 - d. Fill a vacancy as soon as possible
4. The motivation for persons volunteering in Voluntary Sports Organisations is
 - a. Altruism
 - b. Self-interest
 - c. Both altruism and self-interest**
 - d. To serve the Board
5. The incentives based approach to understanding volunteer motivation (Knoke and Presky) include utilitarian and which of the following incentives:
 - a. Affective
 - b. Normative
 - c. Normative and affective**
 - d. Affective and emotive