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# Chapter 2 **Managing Ethics in a Sales Environment**

- Which of the following represent ethical behavior?
- a Misleading customers by leaving out important facts

many relatives	s such as telling	older people they	should have life i	nsurance policies for	
<ul><li>c. Disclosing all the</li><li>d. Using excessive j</li></ul>	_	_			
Answer: c	LO: 1	AASCB: k		ethical behavior	
			•		
2.	consis	ts of the shared va	lues, norms, and a	artifacts that provide t	he
blueprint for behav	ior (within firm	s).			
a. Sales ethics sub	compliance cultu	ıre			
b. Sales manageme	ent ethics				
<b>c.</b> Organizational co	ulture				
d. Sales subculture					
Answer: C	LO: 1	AASCB: k	Key Words:	Organizational cultu	ıre
3. Ethics are					
a. something that is	•				
b. the study of wha	-		ad and honest an	d dishonest	
c. rules clearly outli					
d. simply complying	=				
<b>Answer</b> : b	<b>LO</b> : 1	AASCB: a	Key Words:	ethical behavior	
		ow is least likely to			
a. Revealing confidence			•		
n laving a nrochoc	T OF CUSTOMOR TO	A GINNAL TO NIGHT	מוד חוד חוד חוד חוד	CHARTE AMANT	

- Taking a prospect or customer to dinner, to play golf, or to attend a sports event.
- c. Promising an unrealistic delivery date in order to make a sale
- d. Shifting sales orders from one period to another to win a sales contest

**AASCB:** a Answer: b **Key Words:** ethical behavior **LO**: 1

- 5. All of the following are common unethical practices committed by salespeople except
- a. special gifts and overpromising
- b. showing favoritism and disclosing confidential information
- c. manipulating order forms and misrepresenting the facts.
- d. getting another salesperson to help them make a sale in their territory

**Answer**: d **LO**: 1 **AASCB**: a **Key Words:** ethical behavior

- 6. Which of the following are ethical sales practices?
- a. Expense account padding
- b. Competitive snooping
- c. making positive statements about the competition

d. Showing favoritism among customers

Answer: c LO: 1 AASCB: a Key Words: ethical behavior

- 7. Which of the following is *not* considered an unethical sales practice?
- a. Discussing how your product can help make the buyer's firm more productive
- b. Disparaging competitors
- c. Manipulating order forms
- d. Tampering with competitors' products

**Answer**: a **LO**: 1 **AASCB**: a **Key Words**: ethical behavior

- 8. \_\_\_\_\_ refer to the "specific component of business ethics that deals with ethically managing the sales function."
- a. marketing management ethics
- b. Sales management ethics
- c. moral ethics
- d. business ethics

Answer: b LO: 1 AASCB: k Key Words: Sales management

ethics

- 9. Which of the following statements about ethics is *false*?
- a. Ethics constitute the moral content of behavior governing individuals and societies
- b. Ethics deal with things as they should be, not necessarily as they are
- c. Ethics are an obligation to consider not only our own personal actions but also that of other human beings
- d. Ethics does not embody the moral content of behavior of organizations towards society

**Answer**: d **LO**: 1 **AASCB**: a **Key Words**: ethical behavior

- 10. With regard to business ethics, which of the following statement is *false*?
- a. ethics pertain to the moral content of behavior
- b. Professional ethics stress the norms or values of a profession
- c. Individual, organizational, and professional ethics should always be in conflict so that the check and balance system can operate most effectively to prevent any one ethic—no matter how noble—from dominating.
- d. Salespeople who find a particular sales strategy unethical should be allowed to voice dissenting opinions instead of being pressured into unwilling conformity

Answer: c LO: 1 AASCB: a Key Words: ethical behavior

- 11. Customer vulnerability is manifested in the following ways except:
- a. Ignorance—a lack of some vital knowledge, often product knowledge, needed to participate in a fair exchange
- b. Complacency—lack of motivation to do anything meaningful
- c. Powerlessness—a lack of either competition within a marketplace or sufficient assets with which to be persuasive

d. Naiveté—a lack of experience or the ability to conduct a transaction or negotiate terms of a fair deal Answer: b **LO**: 2 AASCB: k **Key Words:** Customer vulnerability 12. refer to written expression of a firm's values, listing specific behaviors that are consistent or inconsistent with those values. a. Code of ethics b. Sales management ethics c. moral ethics d. business ethics **Answer**: a **LO:** 3 AASCB: k **Key Words:** code of ethics 13. Several types of ethical codes exist in American enterprise. Which of the following is not one of these ethical codes? a. professional codes—for occupational groups such as doctors, lawyers, accountants, marketing researchers, advertisers, or sales representatives. b. advisory group codes—suggested by government agencies or other special interest groups. c. consultative codes—for professional consultants to business, government, and not-for-profit organizations. d. business association codes—for companies engaged in the same line of activity, e.g., the American Association of Advertising Agencies. Answer: c **LO**: 3 **Key Words:** code of ethics AASCB: k 14. The discipline dealing with moral duty and obligation; a set of moral principles or values; the principles of conduct governing an individual or group deal with: a. social responsibility b. professional judgments c. morals d. ethics Answer: d **LO**: 1 AASCB: k **Key Words:** ethics 15. The following behaviors are generally prohibited in sales-related codes of ethics: a. Bribes, gifts, kickbacks b. Illegal political payments c. Violation of laws in general d. all the above **Answer**: d **LO:** 3 AASCB: k **Key Words:** code of ethics 16. According to sales-related codes of ethics, the following practices are generally not acceptable:

- a. Violation of antitrust laws
- b. Fraud and deception
- c. Illegal payments abroad

d. all the above  Answer: d	<b>LO:</b> 3	AASCB: k	Key Words: co	ode of ethics	
17. excuses. a. Idealism b. moral absolute	represents a	rule that should alw	vays be applied v	vith no exceptions or	
c. deontological proc	ess				
d. Moral philosophy  Answer: b	<b>LO</b> : 4	AASCB: k	Kov Words, so	ado of othics	
Allswer. D	LO: 4	AASCB. K	Key Words: co	de of ethics	
18. In dealing wirmost salespeople? a. cheating in sales cobb. falsification of sale company d. all the above are example.	ontests s records y assets			not an ethical issue for ethical behavior	
19. Salespeople must be aware that the saying "all is fair in love and war" does not necessarily apply to ethical selling and dealing with competition. Which of the following is considered to be an unethical practice?  a. snooping on competitors  b. calling upon a competitor's customer  c. attending civic meetings when your competitors are in attendance  d. all of the above are unethical					
Answer: d	<b>LO:</b> 1	AASCB: a	<b>Key Words:</b>	ethical behavior	
	•	ilosophy, is a procests they perceive to be AASCB: k	•	ven a particular situation	
21 is a behavior. It allows so more important than a. Idealism b. Relativism c. Teleology	me indiscretio	_	ument that the "	good" that results is	

d. Absolutism

Answer: c	<b>LO:</b> 4	AASCB: k	Key Words: Teleology	
22. different moral impl a. ethical dilemma b. Acceptability diler c. Contractual dilem	ications. mma	a situation with alt	ernate courses of action, each having	
d. Obligational dilem				
Answer: a	LO: 4	AASCB: k	Key Words: ethical dilemma	
23. a. Acceptability b. Moral equity c. Contractualism d. teleology	refers to th	e inherent fairness	or justice in a situation.	
Answer: b	<b>LO:</b> 4	AASCB: k	Key Words: Moral equity	
24 be. a. Acceptability b. Moral equity c. Contractualism d. teleology Answer: a	describes h	ow culturally or so  AASCB: k	cially acceptable we perceive an action t  Key Words: Acceptability	0
25		t to which an act is	s consistent with stated or implied	
Answer: c	<b>LO:</b> 4	AASCB: k	Key Words: Contractualism	

- 26. Which of the following research findings are incorrect?
- a. Sales managers and salespeople are *not* more likely to engage in unethical practices than are people with other marketing and management jobs
- b. Relatively high levels of relativism are associated with less ethical decision making among sales managers
- c. Age is negatively related to ethical behavior among sales managers—younger sales managers tend to make more ethical decisions than older sales managers
- d. Relatively high levels of idealism are associated with a lower likelihood of hiring a controversial job candidate

**Answer**: c **LO**: 4 **AASCB**: k **Key Words**: research findings

<ul><li>a. policies and rule</li><li>b. trust and respor</li></ul>	s	<i>not</i> dimensions of	the ethical clima	te?
c. accountability				
d. peer behavior  Answer: c	<b>LO</b> : 5	AASCB: k	Kou Morde	othical climate
dimensions	LO: 5	AASCB: K	key words.	ethical climate
umensions				
28. When sale and marketing con a. policies and rule b. bottom-line sale c. trust and respond. peer behavior	duct within the f s s emphasis			that govern selling ethically.
Answer: a	<b>LO:</b> 5	AASCB: k	Key Words:	policies and rules
responsible way ar a. policies and rule b. bottom-line sale c. trust and respon d. peer behavior	nd are held perso s s emphasis sibility	nally responsible t	for their actions.	rusted to behave in a
<b>Answer</b> : c	<b>LO:</b> 5	AASCB: k	Key Words:	trust and responsibility
30. view coworkers as a. policies and rule b. bottom-line sale c. trust and respon d. peer behavior	having high mores s s emphasis sibility	al standards.		nt to which employees
<b>Answer</b> : d	<b>LO:</b> 5	AASCB: k	<b>Key Words:</b>	peer behavior
	essured to priorit ner concerns. s s emphasis			ne extent to which rgins, or other financial
<b>Answer</b> : b	<b>LO:</b> 5	AASCB: k	Key Words:	bottom-line sales
emphasis				

- 32. Laws protecting companies from each other, thus ensuring that a competitive marketplace exists include all except:
- a. Robinson-Patman Act
- b. Textile Labeling Act
- c. Clayton Act
- d. Sherman Antitrust Act

Answer: b LO: 6 AASCB: k Key Words: Legislation Affecting

Sales Management

- 33. Which of the following is not a law protecting companies from each other to ensure healthy competition?
- a. Wheeler-Lea Act
- b. Lanham Trademark Act
- c. Consumer Goods Pricing Act
- d. Meat Inspection Act

**Answer**: d **LO**: 6 **AASCB**: k **Key Words**: Legislation Affecting

Sales Management

- 34. The following are laws and policies protecting consumers and society from unfair business practices except:
- a. Federal Trade Commission Act
- b. Pure Food and Drug Act
- c. Automobile Information Disclosure Act
- d. Kefauver-Harris Drug Amendments

Answer: a LO: 6 AASCB: k Key Words: Legislation Affecting

Sales Management

- 35. Which of the following is not a law protecting consumers and society from unfair business practices?
- a. National Traffic and Motor Vehicle Safety Act
- b. Fair Credit Reporting Act
- c. Robinson-Patman Act
- d. Consumer Goods Pricing Act

Answer: c LO: 6 AASCB: k Key Words: Legislation Affecting

Sales Management

- 36. Laws protecting consumers and society from unfair business practices include all except:
- a. National Environmental Policy Act
- b. Equal Credit Opportunity Act
- c. Nutrition Label and Education Act
- d. all the above

Answer: d LO: 6 AASCB: k Key Words: Legislation Affecting

Sales Management

37. Federal regulations have had a major impact on business organizations in areas such as collusion, price-cutting, and the restraint of trade. Which of the following regulations address the issue of pricing?

- a. Consumer Goods Pricing Act (1975)
- b. Clayton Act (1914)
- c. Automobile Information Disclosure Act (1958)
- d. all of the above

**Answer**: d **LO**: 6 **AASCB**: k **Key Words**: Legislation Affecting

Sales Management

- 38. The Federal Trade Commission Act of 1914 seeks to control which of the following a. monopolies
- b. acts that significantly reduce competition
- c. unfair methods of competition in commerce
- d. brands and trademarks

**Answer**: c **LO:** 6 **AASCB:** k **Key Words:** Legislation Affecting

Sales Management

- 39. Collusion refers to:
- a. agreements in which a manufacturer grants one dealer exclusive rights to sell a product in a certain trading area
- b. competitors who do not conspire to set or maintain uniform prices and profit margins
- c. competitors who conspire to set prices or join together to act to the detriment of another competitor
- d. all of the above

**Answer**: c **LO:** 6 **AASCB:** k **Key Words:** Collusion

- 40. Price fixing refers to:
- a. competitors colluding to divide a market into noncompetitive territories or to restrict competition in a market
- b. competitors who conspire to set prices or join together to act to the detriment of another competitor
- c. Agreements in which a manufacturer or wholesaler grants one dealer exclusive rights to sell a product in a certain trading area or insists that the dealer not carry competing lines
- d. Competitors who conspire to set or maintain uniform prices and profit margins

**Answer**: d **LO**: 6 **AASCB**: k **Key Words**: Price fixing

- 41. Exclusive dealing refers to:
- a. competitors colluding to divide a market into noncompetitive territories or competition in a market

- b. competitors who conspire to set prices or join together to act to the detriment of another competitor
- c. Agreements in which a manufacturer or wholesaler grants one dealer exclusive rights to sell a product in a certain trading area or insists that the dealer not carry competing lines
- d. Competitors who conspire to set or maintain uniform prices and profit margins

Answer: c LO: 6 AASCB: k Key Words: Exclusive dealing

## 42. Restraint of trade refers to:

- a. competitors colluding to divide a market into noncompetitive territories or to restrict competition in a market
- b. competitors who conspire to set prices or join together to act to the detriment of another competitor
- c. Agreements in which a manufacturer or wholesaler grants one dealer exclusive rights to sell a product in a certain trading area or insists that the dealer not carry competing lines
- d. Competitors who conspire to set or maintain uniform prices and profit margins

**Answer**: a **LO**: 6 **AASCB**: k **Key Words**: restraint of trade

- 43. About reciprocity as a business practice, it can accurately be said that:
- a. most buyers and purchasers believe it should be illegal
- b. most salespeople like it because is helps them sell
- c. reciprocity is increasing sharply as a result of a lack of enforcement of antitrust laws
- d. it is legal

**Answer**: a **LO**: 6 **AASCB**: k **Key Words**: reciprocity

#### 44. Reciprocity refers to:

- a. selling substitute goods different from those ordered, intentionally misrepresent delivery dates, fail to actually fill an order, and not fill an order in a reasonable time
- b. Selecting only suppliers who will also purchase from the buyer—"You buy from me and I'll buy from you"
- c. buying an unwanted item or items in return for being allowed to purchase a product in heavy demand
- d. shipping unordered goods or shipping larger amounts than ordered, hoping the buyer will pay for them

**Answer**: b **LO**: 6 **AASCB**: k **Key Words**: reciprocity

# 45. Tie-in sales refers to:

- a. selling substitute goods different from those ordered, intentionally misrepresent delivery dates, fail to actually fill an order, and not fill an order in a reasonable time
- b. Selecting only suppliers who will also purchase from the buyer—"You buy from me and I'll buy from you"
- c. buying an unwanted item or items in return for being allowed to purchase a product in heavy demand
- d. shipping unordered goods or shipping larger amounts than ordered, hoping the buyer will pay for them

**Answer**: c **LO**: 6 **AASCB**: k **Key Words**: Tie-in sales

- 46. Unordered goods refers to:
- a. selling substitute goods different from those ordered, intentionally misrepresent delivery dates, fail to actually fill an order, and not fill an order in a reasonable time
- b. Selecting only suppliers who will also purchase from the buyer—"You buy from me and I'll buy from you"
- c. buying an unwanted item or items in return for being allowed to purchase a product in heavy demand
- d. shipping unordered goods or shipping larger amounts than ordered, hoping the buyer will pay for them

Answer: d LO: 6 AASCB: k Key Words: Unordered goods

- 47. Orders and terms of sale refers to:
- a. selling substitute goods different from those ordered, intentionally misrepresent delivery dates, fail to actually fill an order, and not fill an order in a reasonable time
- b. Selecting only suppliers who will also purchase from the buyer—"You buy from me and I'll buy from you"
- c. buying an unwanted item or items in return for being allowed to purchase a product in heavy demand
- d. shipping unordered goods or shipping larger amounts than ordered, hoping the buyer will pay for them

**Answer**: a **LO**: 6 **AASCB**: k **Key Words**: Orders and terms of

sale

- 48. Business defamation can include each of the following offenses except
- a. business slander
- b. business libel
- c. product disparagement
- d. all of the above

Answer: d LO: 6 AASCB: k Key Words: Business defamation

- 49. Which of the following is an example of business slander?
- a. an untrue comparison is made concerning a competitor's product
- b. an untrue written statement made about a competitor
- c. an unfair and untrue oral statement made about a competitor
- d. unfair pricing

Answer: c LO: 6 AASCB: k Key Words: Business slander

- 50. Business slander refers to:
- a. when an unfair and untrue oral statement is made about a competitor
- b. when an unfair and untrue statement about a competitor is made in writing (usually a letter, sales literature, advertisement, or company brochure)

- c. false or deceptive comparisons or distorted claims are made concerning a competitor's product, services, or property
- d. injury to a competitor can result from the false advertising of one's own product, misrepresentation of the qualities or characteristics of the product, or related unfair or deceptive trade practices

**Answer**: a **LO**: 6 **AASCB**: k **Key Words**: Business slander

## 51. Business libel refers to:

- a. when an unfair and untrue oral statement is made about a competitor
- b. when an unfair and untrue statement about a competitor is made in writing (usually a letter, sales literature, advertisement, or company brochure)
- c. false or deceptive comparisons or distorted claims are made concerning a competitor's product, services, or property
- d. injury to a competitor can result from the false advertising of one's own product, misrepresentation of the qualities or characteristics of the product, or related unfair or deceptive trade practices

Answer: b LO: 6 AASCB: k Key Words: Business libel

## 52. Unfair competition refers to:

- a. when an unfair and untrue oral statement is made about a competitor
- b. when an unfair and untrue statement about a competitor is made in writing (usually a letter, sales literature, advertisement, or company brochure)
- c. false or deceptive comparisons or distorted claims are made concerning a competitor's product, services, or property
- d. injury to a competitor can result from the false advertising of one's own product, misrepresentation of the qualities or characteristics of the product, or related unfair or deceptive trade practices

**Answer**: d **LO**: 6 **AASCB**: k **Key Words**: Unfair competition

- 53. With regard to "cooling off" rules, which of the following is correct?
- a. requires door-to-door salespeople to give written notice to customers placing orders of \$25 or more that they can cancel their purchase within three days
- b. it came after years of complaints about high pressure tactics in business-to-business selling
- c. it came after managers complained about business-to-business salespeople who gained entrance to their firms and then gave a sales pitch
- d. all door-to-door salespeople post a \$100,000 bond with city authorities before making sales call in the city

**Answer**: a 7 **LO**: 6 **AASCB**: k **Key Words**: "cooling off" rules

# 54. "Green River" ordinances require that

- a. all salespeople who seek professional certification submit qualifying credentials to Green River, Wisconsin for verification
- b. all non-residents who attempt to sell goods or services directly to consumers be registered with city authorities and obtain a license to sell goods or services direct to consumers in that vicinity

c. all salespeople with health problems obtain a validated health exam before being permitted to call on consumers in their homes d. all door-to-door salespeople post a \$1,000 bond with city authorities before making sales call in the city Answer: b **LO**: 6 AASCB: k **Key Words:** "Green River" ordinances 55. Among the various differences in selling abroad, probably the major adjustment for most salespeople and sales managers is in developing sensitivity to the of the foreign country. a. laws b. distribution pattern c. culture d. pricing system Answer: c **LO**: 6 AASCB: k **Key Words:** international selling 56. In selling to international markets, sales managers will need to recognize the truth of all of the following statements except a. France prohibits door-to-door selling b. United States allows American companies to trade with some foreign countries such as Cuba and North Korea c. Germany laws hold that bribes are legal and tax deductible as long as they are made outside Germany d. United Nations and the European Union are standardizing commercial codes, such as environmental and product safety standards, that are binding on all companies whose nations consent. **Answer**: b **LO**: 6 AASCB: k **Key Words:** international selling 57. Sales management ethics is the specific component of business ethics that deals with ethically managing the sales function. Answer: t **LO**: 1 AASCB: a **Key Words:** sales management ethics 58. Code of ethics refer to written expression of a firm's values, listing specific behaviors

AASCB: k

AASCB: k

AASCB: k

The mere existence of a code of ethics alone does not guarantee a more ethical

Idealism deals with the systematic ways that individuals recognize and resolve decisions

**Key Words:** code of ethics

**Key Words:** code of ethics

Moral philosophy

**Key Words:** 

that are consistent or inconsistent with those values.

**LO:** 3

**LO**: 3

**LO**: 4

Answer: t

environment.

Answer: t

having moral content.

59.

60.

Answer: f

61. Strict idea all relevant situati			andards, meaning	they should be applied in
Answer: t	LO: 4	AASCB: k	<b>Key Words:</b>	Strict idealism
		not based on rules	· ·	
Answer: f	<b>LO:</b> 4	AASCB: k	Key Words:	deontological process
63. Salespeop with customers, e	_			luct unethical practices
Answer: t	LO: 1	AASCB: a	Key Words:	ethical behavior
disadvantage rela	tive to the buyers		_	
Answer: f	<b>LO:</b> 2	AASCB: k	Key Words: C	ustomer vulnerability
one situation can	be unacceptable i	n another.		a behavior acceptable in
Answer: t	<b>LO:</b> 4	AASCB: k	Key Words: R	elativism
66. According in another.	to situational eth	ics, behavior acce	ptable in one situ	lation may be acceptable
Answer: f	<b>LO:</b> 4	AASCB: k	Key Words: si	tuational ethics
	the cultural cont	ext. For instance,	-	ves. Hence, acceptability nacceptable in the U.S., elativism
	s some indiscretio	n based on the ar	gument that the '	
69. A moral ju	udgment is a perso	on's evaluation of	the situation fror	n an ethical perspective.

AASCB: k

**LO**: 4

Key Words: moral judgment

Answer: t

70. be.	Contractualism describes how culturally or socially acceptable we perceive an action to						
Answei	r: f	LO: 4	AASCB: k	Key Words: Acc	eptability		
71. and/or	71. Acceptability is the extent to which an act is consistent with stated or implied contracts and/or laws.						
Answei	r: t	LO: 4	AASCB: k	Key Words: Cor	ntractualism		
72. it's the		view their work	environment on	moral dimension			
Answei	r: t	<b>LO:</b> 5	AASCB: k	Key Words: eth	ical work climate		
of good	73. The uniform commercial code is a basic set of guidelines adopted by most states that set forth the rules of contracts and the law pertaining to sales. The code regulates the performance of goods, sellers' warranties, and the maximum allowable rates of interest and carrying charges.  Answer: t  LO: 6  AASCB: k  Key Words: uniform commercial						
code 74.	Collusion refers	to competitors	who do not cons	nire to set or ma	aintain uniform prices		
and pro	ofit margins.	to competitors					
Answei	r: f	<b>LO</b> : 6	AASCB: k	Key Words:	Collusion		
					olesaler grants one s that the dealer not		
Answei		<b>LO:</b> 6	AASCB: k	Key Words:	restraint of trade		
76. Restraint of trade refers to competitors colluding to divide a market into noncompetitive territories or to restrict competition in a market.							
Answei	r: t	<b>LO:</b> 6	AASCB: k	Key Words:	restraint of trade		
	buy from me an	d I'll buy from yo		·	ase from the buyer		
Answei	r: t	<b>LO</b> : 6	AASCB: k	Key Words:	reciprocity		
78. Tie-in sales refers to shipping unordered goods or shipping larger amounts than ordered, hoping the buyer will pay for them.							
Answei		LO: 6	AASCB: k	Key Words:	Tie-in sales		

79. Unordered goods refers to selling substitute goods different from those ordered, intentionally misrepresent delivery dates, fail to actually fill an order, and not fill an order in a reasonable time.

**Answer**: f **LO**: 6 **AASCB**: k **Key Words**: Unordered goods

80. Business slander occurs when an unfair and untrue oral statement is made about a competitor.

**Answer**: t **LO**: 6 **AASCB**: k **Key Words**: business slander

81. Business libel occurs when an unfair and untrue statement about a competitor is made in writing (usually a letter, sales literature, advertisement, or company brochure).

Answer: t LO: 6 AASCB: k Key Words: types of business

defamation

82. Sales subculture is a component of the organizational culture that influences sales force ethical behavior

Answer: t LO: 1 AASCB: k Key Words: Sales culture