

Chapter 01 The Importance of Leadership: Setting the Stage

Student: _____

1. The weakest link in business and industry effectiveness is _____.

A.
B.
C.
D.
E.
2. Leadership means _____.

A.
B.
C.
D.
E.
3. Ralph M. Stogdill shows the importance of social circumstance in determining leadership by contrasting qualities admired in _____ and _____ cultures.

A.
B.
C.
D.
E.
4. Satisfactions of leaders include both _____ and _____.

A.
B.
C.
D.
E.

5. Frustrations of leaders include both _____ and _____.
- A.
 - B.
 - C.
 - D.
 - E.
6. The successful leader cares about _____ and _____.
- A.
 - B.
 - C.
 - D.
 - E.
7. Caring leadership means _____ and _____.
- A.
 - B.
 - C.
 - D.
 - E.
8. Either by _____, leaders show the way and influence the behavior of others.
- A.
 - B.
 - C.
 - D.
9. Both nature and _____ have a role in the leadership equation.
- A.
 - B.
 - C.
 - D.

10. The Greek warrior Achilles led by _____.
- A.
 - B.
 - C.
 - D.
11. The poem _____ reminds us that leadership must come from the heart.
- A.
 - B.
 - C.
 - D.
12. King Arthur of Camelot is to Achilles of Greece as:
- A.
 - B.
 - C.
 - D.
 - E.
13. Political leadership is to Caesar and Elizabeth as:
- A.
 - B.
 - C.
 - D.
 - E.
14. Leaders as teachers include:
- A.
 - B.
 - C.
 - D.
 - E.

15. The 66th Edition of Who's Who in America contains entries for:
- A.
 - B.
 - C.
 - D.
 - E.
16. Rosa Parks provided leadership in the area of:
- A.
 - B.
 - C.
 - D.
 - E.
17. Thomas Carlyle taught a conception of leadership based upon:
- A.
 - B.
 - C.
 - D.
 - E.
18. Ralph M. Stogdill identifies individual traits that correlate positively with leadership. These include:
- A.
 - B.
 - C.
 - D.
 - E.
19. The influence of environmental factors and individual qualities in determining leadership effectiveness is shown in studies by:
- A.
 - B.
 - C.
 - D.
 - E.

20. Most cited places where American leaders say they learn to lead are:
- A.
 - B.
 - C.
 - D.
 - E.
21. The qualities American workers want most in a leader are:
- A.
 - B.
 - C.
 - D.
 - E.
22. The central message of Theodore Roosevelt's passage on caring leadership is:
- A.
 - B.
 - C.
 - D.
 - E.
23. Jan Carlzon, former CEO of Scandinavian Airlines, states that the path to success begins in the:
- A.
 - B.
 - C.
 - D.
 - E.
24. The central message of the poem "Threads" is that the leader must:
- A.
 - B.
 - C.
 - D.
 - E.

25. Karl Marx observed:
- A.
 - B.
 - C.
 - D.
 - E.
26. Distilled to its essence, leadership is:
- A.
 - B.
 - C.
 - D.
27. The three basic types of leaders are:
- A.
 - B.
 - C.
28. Ruler-type leaders include:
- A.
 - B.
 - C.
29. Leadership is present:
- A.
 - B.
 - C.
 - D.
30. The primary purpose of management is to _____;
The primary function of leadership is to _____.
- A.
 - B.
 - C.
 - D.

31. John W. Gardner identifies the _____ in which his own leadership abilities emerged to be his experience as a(n) _____.

- A.
- B.
- C.
- D.

32. Management involves _____, _____, _____, _____, first identified by _____.

- A.
- B.
- C.
- D.

Match the items below with their descriptions:

- | | | |
|---|-------------------------------|-------|
| 1. commitment to a task, concern for people | means of leadership | _____ |
| 2. qualities of the individual, environmental factors | satisfactions of leaders | _____ |
| 3. uncompensated work time, too many headaches, loneliness | elements of caring leadership | _____ |
| 4. ideas and deeds | essence of leadership | _____ |
| 5. experience, example, books and school | determinants of leadership | _____ |
| 6. establishing a direction, aligning people and resources, and energizing people to accomplish results | frustrations of leaders | _____ |
| 7. integrity, job knowledge, people-building skills | types of leaders where | _____ |
| 8. teachers, heroes, rulers | people learn to lead | _____ |

9. feeling
of power
and
prestige, a
chance to
help
others,
high
income

what
people
want in a
leader

Chapter 01 The Importance of Leadership: Setting the Stage

Key

1. The weakest link in business and industry effectiveness is _____.

- A.
- B.
- C.
- D.
- E.**

*Level: 2 Medium
Manning - Chapter 01 #1*

2. Leadership means _____.

- A.
- B.**
- C.
- D.
- E.

*Level: 2 Medium
Manning - Chapter 01 #2*

3. Ralph M. Stogdill shows the importance of social circumstance in determining leadership by contrasting qualities admired in _____ and _____ cultures.

- A.
- B.
- C.
- D.
- E.**

*Level: 2 Medium
Manning - Chapter 01 #3*

4. _____

Satisfactions of leaders include both _____ and _____.

- A.
B.
C.
D.
E.

Level: 2 Medium
Manning - Chapter 01 #4

5. Frustrations of leaders include both _____ and _____.

- A.**
B.
C.
D.
E.

Level: 2 Medium
Manning - Chapter 01 #5

6. The successful leader cares about _____ and _____.

- A.
B.
C.
D.
E.

Level: 2 Medium
Manning - Chapter 01 #6

7. Caring leadership means _____ and _____.

- A.**
B.
C.
D.
E.

Level: 2 Medium
Manning - Chapter 01 #7

8. Either by _____, leaders show the way and influence the behavior of others.

A.

B.

C.

D.

*Level: 2 Medium
Manning - Chapter 01 #8*

9. Both nature and _____ have a role in the leadership equation.

A.

B.

C.

D.

*Level: 2 Medium
Manning - Chapter 01 #9*

10. The Greek warrior Achilles led by _____.

A.

B.

C.

D.

*Level: 2 Medium
Manning - Chapter 01 #10*

11. The poem _____ reminds us that leadership must come from the heart.

A.

B.

C.

D.

*Level: 2 Medium
Manning - Chapter 01 #11*

12. King Arthur of Camelot is to Achilles of Greece as:

- A.
- B.
- C.**
- D.
- E.

*Level: 2 Medium
Manning - Chapter 01 #12*

13. Political leadership is to Caesar and Elizabeth as:

- A.
- B.
- C.
- D.**
- E.

*Level: 2 Medium
Manning - Chapter 01 #13*

14. Leaders as teachers include:

- A.
- B.
- C.**
- D.
- E.

*Level: 2 Medium
Manning - Chapter 01 #14*

15. The 66th Edition of Who's Who in America contains entries for:

- A.
- B.
- C.
- D.
- E.**

*Level: 2 Medium
Manning - Chapter 01 #15*

16. Rosa Parks provided leadership in the area of:

- A.
- B.
- C.
- D.**
- E.

Level: 2 Medium
Manning - Chapter 01 #16

17. Thomas Carlyle taught a conception of leadership based upon:

- A.**
- B.
- C.
- D.
- E.

Level: 2 Medium
Manning - Chapter 01 #17

18. Ralph M. Stogdill identifies individual traits that correlate positively with leadership. These include:

- A.
- B.
- C.
- D.**
- E.

Level: 2 Medium
Manning - Chapter 01 #18

19. The influence of environmental factors and individual qualities in determining leadership effectiveness is shown in studies by:

- A.**
- B.
- C.
- D.
- E.

Level: 2 Medium
Manning - Chapter 01 #19

20. Most cited places where American leaders say they learn to lead are:

- A.
- B.
- C.**
- D.
- E.

Level: 2 Medium
Manning - Chapter 01 #20

21. The qualities American workers want most in a leader are:

- A.**
- B.
- C.
- D.
- E.

Level: 2 Medium
Manning - Chapter 01 #21

22. The central message of Theodore Roosevelt's passage on caring leadership is:

- A.
- B.**
- C.
- D.
- E.

Level: 2 Medium
Manning - Chapter 01 #22

23. Jan Carlzon, former CEO of Scandinavian Airlines, states that the path to success begins in the:

- A.
- B.**
- C.
- D.
- E.

Level: 2 Medium
Manning - Chapter 01 #23

24. The central message of the poem "Threads" is that the leader must:

- A.
- B.**
- C.
- D.
- E.

Level: 2 Medium
Manning - Chapter 01 #24

25. Karl Marx observed:

- A.
- B.
- C.
- D.
- E.**

Level: 2 Medium
Manning - Chapter 01 #25

26. Distilled to its essence, leadership is:

- A.
- B.
- C.
- D.**

Level: 2 Medium
Manning - Chapter 01 #26

27. The three basic types of leaders are:

- A.**
- B.
- C.

Level: 2 Medium
Manning - Chapter 01 #27

28. Ruler-type leaders include:

- A.
- B.
- C.**

Level: 2 Medium
Manning - Chapter 01 #28

29.

Leadership is present:

- A.
- B.
- C.
- D.

Level: 2 Medium
Manning - Chapter 01 #29

30.

The primary purpose of management is to _____;
The primary function of leadership is to _____.

- A.
- B.
- C.
- D.

Level: 2 Medium
Manning - Chapter 01 #30

31.

John W. Gardner identifies the _____ in which
his own leadership abilities emerged to be his
experience as a(n) _____.

- A.
- B.
- C.
- D.

Level: 2 Medium
Manning - Chapter 01 #31

32.

Management involves _____, _____,
_____, _____, first identified by _____.

- A.
- B.
- C.
- D.

Level: 2 Medium
Manning - Chapter 01 #32

33.

Match the items below with their descriptions:

1. commitment to a task, concern for people	means of leadership	<u>4</u>
2. qualities of the individual, environmental factors	satisfactions of leaders	<u>9</u>
3. uncompensated work time, too many headaches, loneliness	elements of caring leadership	<u>1</u>
4. ideas and deeds	essence of leadership	<u>6</u>
5. experience, example, books and school	determinants of leadership	<u>2</u>
6. establishing a direction, aligning people and resources, and energizing people to accomplish results	frustrations of leaders	<u>3</u>
7. integrity, job knowledge, people-building skills	types of leaders where	<u>8</u>
8. teachers, heroes, rulers	people learn to lead	<u>5</u>

9. feeling
of power
and
prestige, a
chance to
help what
others, people
high want in a
income leader 7

Level: 3 Difficult
Manning - Chapter 01 #33

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Summary